

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
31-CA-096055Date Filed
1/9/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer AT&T		b. Tel. No. 661-327-6023	
		c. Cell No. 661-304-0834	
		f. Fax No. 661-327-3230	
d. Address (Street, city, state, and ZIP code) 2100 Belshaw st Mojave Ca, 93501		e. Employer Representative Jamie Clark Installation & Maintenance Mngr	
		g. e-Mail jc6184@att.com	
		h. Number of workers employed 105	
i. Type of Establishment (factory, mine, wholesaler, etc.) Communications company		j. Identify principal product or service Telephone	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On (b) (6), (b) (7)(C) 2012 (b) (6), (b) (7)(C) CWA 9416 was called by (b) (6), (b) (7)(C) for a discussion about a work issue. (b) (6), (b) (7)(C) asked for a steward for this meeting, when (b) (6), (b) (7)(C) asked for a steward, (b) (6), (b) (7)(C) then said, that because (b) (6), (b) (7)(C) wanted a steward, (b) (6), (b) (7)(C) was now going to take disciplinary action against (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) was given a counseling and a warning of suspension as a result of asking for union representation, (b) (6), (b) (7)(C) believes that the action taken against (b) (6), (b) (7)(C) was a direct result of asking for a steward. (b) (6), (b) (7)(C) said on the record that if (b) (6), (b) (7)(C) wouldn't of asked for representation, (b) (6), (b) (7)(C) was only going to talk/coach (b) (6), (b) (7)(C) on what (b) (6), (b) (7)(C) could of done different for that day. A coaching is considered by AT&T, non disciplinary, but a counseling and warning of suspension are considered disciplinary. In conclusion, (b) (6), (b) (7)(C) stated on the record in (b) (6), (b) (7)(C) meetings, that had (b) (6), (b) (7)(C) not asked for representation (b) (6), (b) (7)(C) wouldn't have been disciplined at all.			
3. Full name of each filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) Communication Workers of America Local 9416			
4a. Address (Street and number, city, state, and ZIP code) 911 20th street Bakersfield, Ca 93301		4b. Tel. No. 661-322-7747	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No. 661-322-8613	
		4e. e-Mail (b) (6), (b) (7)(C) @cwa9416.org	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) COMMUNICATIONS WORKERS OF AMERICA AFFILIATED AFL-CIO			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (Signature of representative of person making charge) (b) (6), (b) (7)(C) LOCAL 9416		Tel. No. (b) (6), (b) (7)(C)	
		Office, if any, Cell No. 661-322-7747	
		Fax No. 661-322-6613	
		e-Mail	
Address (b) (6), (b) (7)(C)		1-8-13 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-096221	1/10/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer Bob's Hawaiian Style Restaurant		b Tel No (310) 515-2250
d Address (street, city, state ZIP code) 15926 Western Ave Gardena, CA 90247		c Cell No (310) 850.4680
e Employer Representative Kimmy Sato Kimi		f Fax No
i Type of Establishment (factory, nursing home, hotel) Restaurant		g e-Mail Benny Kimi Sato@aol.com
j Principal Product or Service Food		h Dispute Location (City and State) Gardena, CA
		k Number of workers at dispute location 20

1 The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six (6) months the Employer has interfered with, restrained, and coerced its employees by changing the schedule of an employee in retaliation for **(b) (6), (b) (7)(C)** protected concerted activities in violation of Section 8(a)(1) of the NLRA.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel No

(b) (6), (b) (7)(C)

4c Cell No

(b) (6), (b) (7)(C)

4d Fax No

(b) (6), (b) (7)(C)

4e e-Mail

(b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

Tel No

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

Office, if any, Cell No

(signature) (making charge)

Print Name and Title

Fax No

Address

(b) (6), (b) (7)(C)

Date

1-8-12

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
31-CA-096242Date Filed
1-10-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Brisam (DE) LAX LLC, McSam Hotel LLC, The Packard Companies d/b/a/
Holiday Inn LAX Hotel

b. Tel. No.
(310) 649-5151

c. Cell No.

d. Address (Street, city, state, and ZIP code)
9901 La Cienega Boulevard
Los Angeles, CA 90045

e. Employer Representative

f. Fax No.
(310) 670-3619

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)
Hotel

j. Identify principal product or service
Hotel room, food and beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, by and through its agents and/or supervisors, has terminated employee (b) (6), (b) (7)(C) in retaliation for Union support and protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code)

464 S. Lucas Ave. Ste. 201
Los Angeles, CA 90017

4b. Tel. No.
(213) 481-8530

4c. Cell No.

4d. Fax No.
(213) 481-0352

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)Kirill Penteshin, Staff Attorney
(Print type name and title or office, if any)

Tel. No.
(213) 481-8530 x 258

Office, if any, Cell No.
(301) 602-4026

Fax No.
(213) 481-0352

e-Mail

Address 464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

1.10.2013
(date)

kpenteshin@unitehere11.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
31-CA-096243Date Filed
1-10-2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Brisam (DE) LAX LLC, McSam Hotel LLC, The Packard Companies d/b/a/
Holiday Inn LAX Hotel

b. Tel. No.

(310) 649-5151

c. Cell No.

f. Fax No.

(310) 670-3619

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

9901 La Cienega Boulevard
Los Angeles, CA 90045

e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hotel

j. Identify principal product or service

Hotel room, food and beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, by and through its agents and/or supervisors, has terminated employee (b) (6), (b) (7)(C) in retaliation for Union support and protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code)

464 S. Lucas Ave. Ste. 201
Los Angeles, CA 90017

4b. Tel. No.

(213) 481-8530

4c. Cell No.

4d. Fax No.

(213) 481-0352

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Kirill Penteshin, Staff Attorney

(Print name and title or office, if any)

Tel. No.

(213) 481-8530 x 258

Office, if any, Cell No.

(301) 602-4026

Fax No.

(213) 481-0352

e-Mail

kpenteshin@unitehere11.org

Address 464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

1.10.2013
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
31-CA-096244Date Filed
1/10/13**INSTRUCTIONS**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Brisam (DE) LAX LLC, McSam Hotel LLC, The Packard Companies d/b/a/
Holiday Inn LAX Hotel

b. Tel. No.
(310) 649-5151

c. Cell No.

d. Address (Street, city, state, and ZIP code)
9901 La Cienega Boulevard
Los Angeles, CA 90045

e. Employer Representative

f. Fax No.
(310) 670-3619

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)
Hotel

j. Identify principal product or service
Hotel room, food and beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, by and through its agents and/or supervisors, has terminated employee (b) (6), (b) (7)(C) in retaliation for Union support and protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code)464 S. Lucas Ave. Ste. 201
Los Angeles, CA 90017

4b. Tel. No.
(213) 481-8530

4c. Cell No.

4d. Fax No.
(213) 481-0352


4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)Kirill Penteshin, Staff Attorney
(Print/type name and title or office, if any)

Tel. No.
(213) 481-8530 x 258

Office, if any, Cell No.
(301) 602-4026

Fax No.
(213) 481-0352

e-Mail

Address 464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

1.10.2013
(date)

kpenteshin@unitehere11.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

31-CA-096245

1-10-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Brisam (DE) LAX LLC, McSam Hotel LLC, The Packard Companies d/b/a/
Holiday Inn LAX Hotel

b. Tel. No.

(310) 649-5151

c. Cell No.

f. Fax No.

(310) 670-3619

g. e-Mail

d. Address (Street, city, state, and ZIP code)

9901 La Cienega Boulevard
Los Angeles, CA 90045

e. Employer Representative

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hotel

j. Identify principal product or service

Hotel room, food and beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, by and through its agents and/or supervisors, has terminated employee (b) (6), (b) (7)(C) in retaliation for Union support and protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code)

464 S. Lucas Ave. Ste. 201
Los Angeles, CA 90017

4b. Tel. No.

(213) 481-8530

4c. Cell No.

4d. Fax No.

(213) 481-0352

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(213) 481-8530 x 258

Office, if any, Cell No.

(301) 602-1026

Fax No.

(213) 481-0352

e-Mail

by 
(signature of representative or person making charge)

Kirill Penteshin, Staff Attorney

(Print type name and title or office, if any)

Address 464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

1-10-2013

(date)

kpenteshin@unitehere11.org

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PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

31-CA-096246

1-10-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Brisam (DE) LAX LLC, McSam Hotel LLC, The Packard Companies d/b/a/
Holiday Inn LAX Hotel

b. Tel. No.

(310) 649-5151

c. Cell No.

f. Fax No.

(310) 670-3619

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

9901 La Cienega Boulevard
Los Angeles, CA 90045

e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hotel

j. Identify principal product or service

Hotel room, food and beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, by and through its agents and/or supervisors, has terminated employee (b) (6), (b) (7)(C) in retaliation for Union support and protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code)

464 S. Lucas Ave. Ste. 201
Los Angeles, CA 90017

4b. Tel. No.

(213) 481-8530

4c. Cell No.

4d. Fax No.

(213) 481-0352

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative of person making charge)

Kirill Penteshin, Staff Attorney

(Print/type name and title or office, if any)

Tel. No.

(213) 481-8530 x 258

Office, if any, Cell No.

(301) 602-4026

Fax No.

(213) 481-0352

e-Mail

Address 464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

1 10 2013

(date)

kpenteshin@unitehere11.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
31-CA-096248Date Filed
1/10/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Brisam (DE) LAX LLC, McSam Hotel LLC, The Packard Companies d/b/a/
Holiday Inn LAX Hotel

b. Tel. No.

(310) 649-5151

c. Cell No.

f. Fax No.

(310) 670-3619

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

9901 La Cienega Boulevard
Los Angeles, CA 90045

e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hotel

j. Identify principal product or service

Hotel room, food and beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, by and through its agents and/or supervisors, has denied employment after an approved leave of absence to employee (b) (6), (b) (7)(C) in retaliation for Union support and protected concerted activity.

l. Full name of party filing charge (Labor organization; give full name, including local name and number)

UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code)

464 S. Lucas Ave. Ste. 201
Los Angeles, CA 90017

4b. Tel. No.

(213) 481-8530

4c. Cell No.

4d. Fax No.

(213) 481-0352

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative of person making charge)

Kirill Penteshin, Staff Attorney

(Print type name and title or office, if any)

Tel. No.

(213) 481-8530 x 258

Office, if any, Cell No.

(301) 602-4026

Fax No.

(213) 481-0352

e-Mail

kpenteshin@unitehere11.org

Address 464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

1.10.2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
(11-88)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

31-CA-096598

Date Filed

1/16/13

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer Hanson Aggregates Mid-Pacific, Inc.		b Number of workers employed
c Address (street, city, state, ZIP code) PO Box 71 San Luis Obispo, CA 93406	d Employer Representative Mark R. Epstein, Labor Relations	e Telephone No. (858) 715-5683 tel (805) 457-1756 fax
f Type of Establishment (factory, mine, wholesaler, etc.) Mine	g Identify principal product or service Aggregate	
h The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>(5)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		

The Employer has unilaterally changed the terms and conditions of employment by, among other things, attempting to hire or hiring employees from outside the Union's exclusive hiring hall.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

International Union of Operating Engineers, Local 12, AFL-CIO

4a Address (street and number, city, state, and ZIP code)

150 East Corson Street, Pasadena, CA 91103

4b Telephone No

(626) 792-8900

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Union of Operating Engineers, AFL-CIO**8 DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Hugo A. Tzec, Attorney

(title if any)

Address **150 East Corson St., Pasadena, CA 91103****(626) 432-7389****1-16-13**

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 (2/08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-096709	1/18/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Phillips 66		b. Tel. No. (805) 343-3273 c. Cell No. (707) 771-0420
d. Address (street, city, state, and ZIP code) 2555 Willow Rd. Arroyo Grande, CA 93420	e. Employer Representative Jerry Stumbo	f. Fax No. (805) 343-6541 g. E-Mail h. Number of workers employed 75
i. Type of Establishment (factory, mine, wholesaler, etc.) Petroleum Refinery	j. Identify principal product or service Combined gas oil and Petroleum Distillate	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) <u>(3) and (5)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above employer has violated the Act by, among other things: <ol style="list-style-type: none"> 1. Acting on unlawful threats made prior to a union election and discriminating against employees because of their concerted activities by imposing unfair and onerous conditions on bargaining unit employees. The changes include, but are not limited to, a reduction in the number of bargaining unit health and safety jobs from five to two, removal of the job functions of Incident Commander and Incident Owner for Impact Reports, and reductions in shift work and overtime. These alterations have resulted in an annual reduction in pay of approximately \$17,000 for some employees, plus the loss of advantageous job functions. 2. Bargaining in bad faith by refusing to meet with the Union regarding alterations to bargaining unit positions. 3. Enacting and enforcing a policy which prohibits employees from speaking with news media, interfering with and coercing employees in their exercise of Section 7 rights. 		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO/CLC		
4a. Address (street and number, city, state and ZIP code) Five Gateway Center Room 807 Pittsburgh, PA 15222	4b. Tel. No. 412/562-2400 4c. Cell No. 4d. Fax No. 412/562-2574 4e. E-Mail:	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO/CLC		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By  (signature of representative or person making charge) Address: Five Gateway Center, Room 807, Pittsburgh, PA 15222	Joseph P. Stullgros Associate General Counsel (Print/type name and title or office, if any) Date: January 18, 2013	Tel. No. 412/562-2526 Office, if any, Cell No. Fax No. 412/562-2574 e-Mail jstullgros@usw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501(2-08)

FORM EXEMPT UNDER 44 U.S.C. 357

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-097244	1/28/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Quetico, LLC	b. Tel. No. (909) 628-6200
	c. Cell No. ()
d. Address (street, city, state, ZIP code) 5521 Schaefer Avenue Chino, CA 91710	e. Employer Representative Tom Fenchel
	f. Fax No.
	g. e-Mail
	h. Dispute Location (City, State) Chino, CA
i. Establishment Type (factory, mine, wholesaler, etc.) Warehouse	j. Principal Product or Service Distribution Services
	k. Number of Workers at Dispute Location 300
<p>1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2012, the Employer issued a disciplinary action form to (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity.</p>	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No. (b) (6), (b) (7)(C)
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C) (signature of representative or person making charge)	Office No., if any, or Cell No.
(b) (6), (b) (7)(C) Print Name and Title	Fax No. (b) (6), (b) (7)(C)
Date.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-1 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
(05-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
31-CA-098067Date Filed
2/7/13

INSTRUCTIONS

File an original together with four copies and a copy for each additional charged party in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Golden State Health Centers, Inc. d/b/a Olympia Convalescent Hospital		b. Number of workers employed +
c. Address (street, city, state, ZIP code) 1100 South Alvarado Street Los Angeles, CA 90006	d. Employer Representative	e. Telephone No. Fax No. Email:
f. Type of Establishment (factory, mine, wholesaler, etc.) Skilled Nursing Home	g. Identify principal product or service Health Care	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months immediately preceding the filing of this charge, the above named employer, by and through its officers and/or agents, violated Sections 8(a)(1) and 8(a)(3) of the Act by verbally threatening a worker and/or disciplining a worker in retaliation for the worker's protected concerted activities and to discourage other workers from engaging in such activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SEIU United Long Term Care Workers

4a. Address (street and number, city, state and ZIP code)

2910 Beverly Boulevard
Los Angeles, CA 90057

4b. Telephone No.

(213) 379-3292

Fax No.

(213) 368-0687

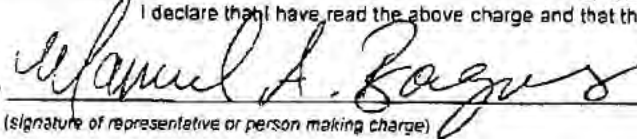
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Manuel A. Boigues, Attorney

(print type name and title or office, if any)

Address 1001 Marina Village Pkwy., Ste. 200 Alameda, CA 94501

(Fax) (510) 337-1023

(510) 337-1001

(Telephone No.)

February 7, 2013

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of this information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 72942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information in the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-098276	2/11/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Calabo Growers, Inc.		b. Tel. No. 805-921-3290
		c. Cell No.
d. Address (street, city, state ZIP code) 15765 West Telegraph Road Santa Paula, CA 93060	e. Employer Representative (b) (6), (b) (7)(C) Alex Ramirez, Manager (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Santa Paula, CA
i. Type of Establishment (factory, nursing home, hotel) Packing Agriculture	j. Principal Product or Service Packing Avocados	k. Number of workers at dispute location 75

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since (b) (6), (b) (7)(C) 2012, the above-named Employer violated Section 8(a)(1) of the Act by terminating the employment of employees, including (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

The Employer engaged in the above-described conduct to retaliate against employees because of their protected concerted activity(ies) in that these employees were complaining about working conditions, and this Employer conduct unlawfully restrains, coerces and discourages employees in their ability to engage in protected concerted activities within the meaning of Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(signature or representative or person making charge)	Print Name and Title	Office, if any, Cell No.
Address: (b) (6), (b) (7)(C)		Fax No.
	Date: 02/07/13	e-Mail

(b) (6), (b) (7)(C) FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-098341	2/12/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kindred Healthcare Ontario		b. Tel. No. 909-391-0333
		c. Cell No.
d. Address (street, city, state ZIP code) 550 West Monterey Ave. Ontario CA 91764	e. Employer Representative (b) (6), (b) (7)(C)	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Ontario CA
i. Type of Establishment (factory, nursing home, hotel) medical facility	j. Principal Product or Service sub-acute and acute healthcare	k. Number of workers at dispute location 100

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6-month period, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in order to discourage union activities or membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
n/a

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of (b) (6), (b) (7)(C)		Tel. No.
(b) (6), (b) (7)(C) an Individual		Office or Home Cell No. (b) (6), (b) (7)(C)
Print Name and Title	Fax No.	
Date: 02/12/13	e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-099672

Date Filed

3/4/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
W Hollywood Hotelb. Tel. No.
(323) 798-1300

c. Cell No.

f. Fax No.
(323) 798-1305

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

6250 Hollywood Boulevard
Hollywood, CA 90028

e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hotel

j. Identify principal product or service

Hotel room, food and beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, has failed and refused to bargain in good faith with the Charging Party, the collective bargaining representative for its employees, by 1) unilaterally changing the location where certain employees must punch in for work; and 2) unilaterally implementing a new rule imposing discipline for missing breaks and/or more strictly enforcing a rule imposing discipline for missing breaks without bargaining, without notice or bargaining with the Charging Party.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code)

464 S. Lucas Ave. Ste. 201
Los Angeles, CA 90017

4b. Tel. No.

(213) 481-8530

4c. Cell No.

4d. Fax No.

(213) 481-0352

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By


 (signature of representative or person making charge)

Kirill Penteshin, Staff Attorney

(Print type name and title or office, if any)

Tel. No.

(213) 481-8530 x 258

Office, if any, Cell No.

Fax No.

(213) 481-0352

e-Mail

kpenteshin@unitehere11.org

Address 464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

3/4 2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
31-CA-100272Date Filed
3/12/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Neighborhood Legal Services of Los Angeles County

b. Tel. No.

(818) 291-1760

c. Cell No.

f. Fax No.

g. e-Mail

N.Dudovitz@nls-b.org

h. Number of workers employed

60

d. Address (Street, city, state, and ZIP code)

1102 E. Chevy Chase Drive
Glendale, CA 91205

e. Employer Representative

Neal Dudovitz

i. Type of Establishment (factory, mine, wholesaler, etc.)

Office / Professional

j. Identify principal product or service

Legal Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1, 3

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Employer discriminated against Union member (b) (6), (b) (7)(C) by targeting (b) (6), (b) (7)(C) for lay off because of protected Union Activity. (b) (6), (b) (7)(C) was terminated. (b) (6), (b) (7)(C) was (b) (6), (b) (7)(C) served on many bargaining teams and handled many grievances

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Organization of Legal Services Workers / United Auto Workers
Local 2320

4a. Address (Street and number, city, state, and ZIP code)

National Office
256 W 38th Street
Suite 705
New York, NY 10018Regional Office
P.O. Box 20042
Riverside, CA 92516-0042

4b. Tel. No.

(866) 944-2320

4c. Cell No.

(951) 318-6601

4d. Fax No.

(951) 686-6788

4e. e-Mail

dbarks@nolsw.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Union, United Automobile, Aerospace, Agricultural Implement
Workers of America

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

Doris Barks

(signature of representative or person making charge)

(Print/type name and title or office, if any)

P.O. Box 20042

Riverside CA 92516-0042

3/12/13

Address

(date)

Tel. No.

(866) 944-2320

Office, if any, Cell No.

(951) 318-6601

Fax No.

(951) 686-6788

e-Mail

dbarks@nolsw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-301
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
31-CA-100274Date Filed
3-12-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Dr. Pepper Snapple Group		b. Tel. No. 866-602-3774
		c. Cell No.
		f. Fax No. 760-269-4611
d. Address (Street, city, state, and ZIP code) 18180 Gateway Drive Victorville, CA 92394	e. Employer Representative Eugene Walker, Manager	g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Distributor	j. Identify principal product or service Beverages	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named Employer has violated the Act by, among other acts, terminating employees for engaging in Union activities.

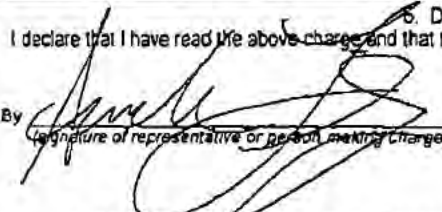
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local Union 898

4a. Address (Street and number, city, state, and ZIP code) 3303 Wilshire Boulevard, Suite 300 Los Angeles, CA 90010	4b. Tel. No. 213-388-3144
	4c. Cell No. 213-388-6360
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 818-501-8030
By  Amanda Lively (Signature of representative or person making charge) (Print type name and title or office, if any)		Office, if any, Cell No.
		Fax No. 818-501-5306
Address 16501 Ventura Blvd., #304, Encino, CA 91436		e-Mail alively@wkpvc.com
3/11/13 (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-100660	March 18, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ABM JANITORIAL SERVICES, SOUTHWEST, INC.		b. Tel. No. (949)585-5900
d. Address (street, city, state ZIP code) 165 TECHNOLOGY DR, STE 100, IRVINE, CA 92618-2440	e. Employer Representative EVA D'AVELLA	c. Cell No.
		f. Fax No. (949)585-5994
		g. e-Mail
		h. Dispute Location (City and State) 2049 Century Park East Los Angeles, CA 90067
i. Type of Establishment (factory, nursing home, hotel) Contractor	j. Principal Product or Service Janitorial Services	k. Number of workers at dispute location 60

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the above-named employer through its (b) (6), (b) (7)(C) has discriminated and continues to discriminate against employees for engaging protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.
(b) (6), (b) (7)(C)Office, if any, Cell No.
(b) (6), (b) (7)(C)

(signature of representative of person making charge)

(b) (6), (b) (7)(C)

Print Name and Title

Date: 3/18/13

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

31-CA-100662

Date Filed

3-18-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Softscript, Inc.

b. Tel. No.

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
200+

d. Address (Street, city, state, and ZIP code)

2444 Wilshire Blvd #280
Santa Monica CA 90403

e. Employer Representative

Anthony Williams

i. Type of Establishment (factory, mine, wholesaler, etc.)

Corporation

j. Identify principal product or service

Medical Transcription

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 29, Ch.7, Subchapter II, Sec. 7 [§157] and Sec. 10(j) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Unlawful termination for pressing for fair working conditions on my behalf and those of my colleagues, including repeated requests for the company to cease breach of contract and refusal to pay for all work completed, both which harm the general welfare of myself, my colleagues and others who work for a living. I acted not only on my behalf in this regard but on behalf of my coworkers who are fearful of speaking up for fear of what could happen.

Unlawful termination occurred as a result of engaging in the protected concerted activity of working to improve employment conditions and fix job-related problems outside of a union.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (signature of representative or person making charge)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

Office, if any. Cell No.

Fax No.

e-Mail

3/1/13

(date)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

31-CA-101492

Date Filed

3/26/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Sonic Automotive Services - Beverly Hills BMW

b. Tel. No. (323) 801-1430

c. Cell No.

f. Fax No. (323) 801-1700

d. Address (Street, city, state, and ZIP code)

16825 Navajo Road
Apple Valley, CA 92307

e. Employer Representative

Mr. Sebastian Valente

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within six (6) months prior to the filing of this charge, the above-referenced Employer violated Sections 8(a)(1) and 8(a)(3) of the Act by terminating (b) (6), (b) (7)(C) on or about (b) (6), (b) (7)(C) 2013 and by demoting (b) (6), (b) (7)(C) for their union and/or other protected concerted activities.

Additionally, the above-referenced Employer, through their (b) (6), (b) (7)(C) violated Section 8(a)(1) of the Act by threatening employees with discipline in the event that the Union prevails in the upcoming representation election.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

General Teamsters, Airline, Aerospace and Allied Employees, Warehousemen, Drivers, Construction, Rock and Sand, Local 986

4a. Address (Street and number, city, state, and ZIP code)

1198 Durfee Avenue
South El Monte, California 91733

4b. Tel. No. (626) 350-9860

4c. Cell No.

4d. Fax No. (626) 448-0986

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Debra S. Goldberg, Labor Counsel

(Print type name and title or office, if any)

Tel. No.

(626) 350-9860

Office, if any, Cell No.

Fax No. (626) 448-0986

e-Mail

Address

1198 Durfee Avenue, South El Monte, CA 91733

3/28/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-101963	April 2, 2013

INSTRUCTIONS: File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer WASTE MANAGEMENT		b. Tel. No. (909)627-0752
d. Address (street, city, state ZIP code) 13793 REDWOOD AVENUE, CHINO, CA 91710		c. Cell No.
e. Employer Representative Nancy Padilla, Route Supervisor		f. Fax No. (909)628-5057
		g. e-Mail
		h. Dispute Location (City and State) CHINO, CA
i. Type of Establishment (factory, nursing home, hotel) Processing of Trash and Recycling	j. Principal Product or Service Processing of Trash and Recycling	k. Number of workers at dispute location 300

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In (b) (6), (b) (7)(C) 2012, the above-named Employer violated Section 8(a)(1) and (3) of the Act by terminating the employment of Charging Party.

The Employer engaged in the above-described conduct to retaliate and discriminate against Charging Party because (b) (6), (b) (7)(C) had filed prior grievances and this Employer conduct unlawfully restrains, coerces and discourages employees in their ability to engage in activities within the meaning of Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION (b) (6), (b) (7)(C) and that the statements are true to the best of		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Office, if any, Cell No.
Charge)	Print Name and Title Date: 4-02-13	Fax No.
		e-Mail

CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-102272

Date Filed

4/5/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer

Grill Concepts Services, Inc.

b Tel No 818-251-7021

c Cell No

f Fax No.

g e-Mail

h. Number of workers employed
40+

d. Address (Street, city, state, and ZIP code)

6300 Canoga Avenue, Suite 600, Woodland Hills,
CA 91367

e Employer Representative

Jose Zepeda

i Type of Establishment (factory, mine, wholesaler, etc.)

Restaurant

j. Identify principal product or service

Restaurant

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-referenced employer retaliated against me and terminated me because of my concerted, protected activity.

(b) (6), (b) (7)(C) filing charge (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel No

4c Cell No (b) (6), (b) (7)(C)

4d Fax No

4e. e-Mail

(b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print name and title or office, if any)

(Print name and title or office, if any)

Tel. No

Office, if any, Cell No

(b) (6), (b) (7)(C)

Fax No

e-Mail

(b) (6), (b) (7)(C)

4/5/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-102691	4/11/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CAL PORTLAND CEMENT		b. Tel. No. (909)223-5134
d. Address (street, city, state ZIP code) 695 S. RANCHO AVE, COLTON, CA 92324		c. Cell No.
e. Employer Representative WAYNE JOHNSON		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) COLTON, CA
i. Type of Establishment (factory, nursing home, hotel) MINING	j. Principal Product or Service CEMENT MANUFACTURER	k. Number of workers at dispute location 7

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, since on or about (b) (6), (b) (7)(C) 2012, the above named employer unlawfully and discriminatorily layed off the undersigned.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of

Tel. No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(s) (b) (6), (b) (7)(C) king charge)

Print Name and Title

Fax No.

Date:

4-11-2013

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)


Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-102816	4/12/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer FIRST TRANSIT, INC.		b. Tel. No. (909)383-1640
		c. Cell No.
d. Address (street, city, state ZIP code) 234 I St., San Bernardino, CA 92410	e. Employer Representative Philip Pumphrey	f. Fax No. (909)381-9620
		g. e-Mail
		h. Dispute Location (City and State) San Bernardino, CA
i. Type of Establishment (factory, nursing home, hotel) Access Transportation	j. Principal Product or Service Transportation	k. Number of workers at dispute location 195
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the Employer has failed to bargain collectively and in good faith with the Amalgamated Transit Union, Local 1704, by unilaterally installing video cameras on vehicles and disciplining employees as a result of the surveillance accomplished through the installed video cameras.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Amalgamated Transit Union, Local 1704		
4a. Address (street and number, city, state, and ZIP code) 505 N. Arrowhead Ave., Ste. 500A, San Bernardino, CA 92401		4b. Tel. No. (909)885-7767
		4c. Cell No. (909)289-6802
		4d. Fax No. (909)885-2252
		4e. e-Mail jeff@atu1704.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Amalgamated Transit Union		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (909)885-7767
By: 	Jeff Caldwell	Office, if any, Cell No. (909)289-6802
(signature of representative or person making charge)	Print Name and Title	Fax No. (909)885-2252
Address: 505 N. Arrowhead Ave., Ste. 500A, San Bernardino, CA 92401	Date: 04/11/13	e-Mail jeff@atu1704.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

FORM NLRB-501
(09-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3012

DO NOT WRITE IN THIS SPACE	
Case 31-CA-104181	Date Filed 4/29/13

INSTRUCTIONS

File an original together with four copies and a copy for each additional charged party in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Genesis Healthcare LLC d/b/a Sierra Vista Behavioral Health Center	b. Number of workers employed +	
c. Address (street, city, state, ZIP code) 3455 Highland Ave. Highland, CA 92346	d. Employer Representative Julio Casas Administrator	e. Telephone No. 909-862-6454 Fax No. 909-864-1337 Email:
f. Type of Establishment (factory, mine, wholesaler, etc.) Skilled Nursing Home	g. Identify principal product or service Health Care	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the last six months immediately preceding the filing of this charge, the above named employer, by and through its officers and/or agents, violated Sections 8(a)(1) and 8(a)(3) of the Act by disciplining a Union leader in retaliation for the worker's protected concerted activities and to discourage other workers from engaging in such activities.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU United Long Term Care Workers		
4a. Address (street and number, city, state and ZIP code) 2910 Beverly Boulevard Los Angeles, CA 90057	4b. Telephone No. (213) 379-3292 Fax No. (213) 368-0687	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u>Manuel A. Boigues</u> (signature of representative or person making charge)	Manuel A. Boigues, Attorney (print name and title or office, if any)	
Address <u>1001 Marina Village Pkwy., Ste. 200 Alameda, CA 94501</u>	(Fax) <u>(510) 337-1023</u> <u>(510) 337-1001</u> (Telephone No.)	<u>April 29, 2013</u> (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of this information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-104341

Date Filed

5/3/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Dr. Pepper Snapple Group		b. Tel. No. 866-602-3774
		c. Cell No.
		f. Fax No. 760-269-4611
d. Address (Street, city, state, and ZIP code) 18180 Gateway Drive Victorville, CA 92394		g. e-Mail
e. Employer Representative Eugene Walker, Manager		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Distributor, Production Facility	j. Identify principal product or service Beverages	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named Employer has violated the Act, by, among other acts, terminating (b) (6), (b) (7)(C) for engaging in protected concerted (Union) activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local Union 896

4a. Address (Street and number, city, state, and ZIP code)

3303 Wilshire Boulevard, Suite 300
Los Angeles CA, 90010

4b. Tel. No. 213-388-3144

4c. Cell No. 213-725-4127

4d. Fax No. 213-388-6360


4e. e-Mail
teamsterphil896@live.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION...

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Phil Cooper

(Print type name and title or office, if any)

Tel. No. 213-388-3144

Office, if any, Cell No.
213-725-4127

Fax No. 213-388-6360

e-Mail
teamsterphil896@live.com

Address 3303 Wilshire Boulevard, Suite 300, Los Angeles Ca 90010

5/3/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-104410	5-6-2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer WEST HILLS HOSPITAL HCA		b. Tel No 818-676-4366
d. Address (street, city, state ZIP code) 7300 MEDICAL CENTER DR WEST HILLS, CA 91307-1902	e. Employer Representative Lara Unger, Director of Employee and Labor Relations	c. Cell No.
		f. Fax No. 818-347-4519
		g. e-Mail Lara.Unger@HCAHealthcare.com
h. Dispute Location (City and State) West Hills, CA		k. Number of workers at dispute location 100
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Health Care	

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the Employer has interfered with, restrained, and coerced employee (b) (6), (b) (7)(C) by harassing (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union activities.

Within the past six months, the Employer discriminated against employee (b) (6), (b) (7)(C) by issuing (b) (6), (b) (7)(C) written discipline and failing or refusing to reimburse (b) (6), (b) (7)(C) for training costs in order to discourage union activities or membership. (Without signing a legal document which violates Union Contract)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel No.

(b) (6), (b) (7)(C)

4c. Cell No.**4d. Fax No.****4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

SEIU/UHW-W

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel No.

(b) (6), (b) (7)(C)

By

Office, if any, Cell No.

(Signature)

(Name)

Print Name and Title 10:30

Fax No.

Date: 5-6-13

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
31-CA-105283Date Filed
5/16/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Allied West Paper Corp.		b. Tel. No. (951) 681-7500
		c. Cell No.
		f. Fax No. (951) 681-7900
d. Address (Street, city, state, and ZIP code) 11591 Etiwanda Avenue, Fontana, CA 92336 and 11101 Etiwanda Avenue, Fontana, CA 92336		g. e-Mail
e. Employer Representative Manny Barrahas		h. Number of workers employed 67+
i. Type of Establishment (factory, mine, wholesaler, etc.) Paper company	j. Identify principal product or service Paper goods	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, specifically since about mid-February 2013, the Employer, through its officers, managers, supervisors, agents, or supporters, including (b) (6), (b) (7)(C), has violated 8(a)(1) of the Act by: (1) threatening loss of overtime and/or benefits if employees voted for the Union or if the Union won the election; and (2) threatening discharge or other loss of employment if employees voted for the Union or if the Union won the election.

Within the past six (6) months, specifically since about mid-March 2013, the Employer, through its officers, managers, supervisors, agents, or supporters, including (b) (6), (b) (7)(C), has violated 8(a)(1) of the Act by: (1) engaging in or conducting, or creating the impression of, unlawful surveillance of its employees; and (2) interrogating or harassing, or condoning the interrogation or harassment of, employees about the employees' union activities. (SEE ATTACHMENT.)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters, Chauffeurs, Warehousemen, Industrial and Allied Workers of America, Local 186, International Brotherhood of Teamsters

4a. Address (Street and number, city, state, and ZIP code) 18597 Valley Boulevard Bloomington, CA 92316		4b. Tel. No. (909) 877-8326
		4c. Cell No.
		4d. Fax No. (909) 877-2812
		4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  William Sheh, Attorney
(signature of representative or person making charge) (Print type name and title or office, if any)

Tel. No. (213) 386-3860

Office, if any, Cell No.

Fax No. (213) 386-5583

e-Mail

Address 3550 Wilshire Blvd., Suite 2000, Los Angeles, CA 90010

May 16, 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment to Charge Against Employer

2. Basis of the Charge (continued)

Within the past six (6) months, the Employer has violated 8(a)(1) and (3) of the Act by suspending employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union and other protected, concerted activities.

INTERNET
FORM NLRB-501
(2-00)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

31-CA-105552

Date Filed

5/20/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Robertson's Ready Mix		b. Tel. No. 800-834-7557
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 2340 Rialto Ave. Rialto, CA 92376	e. Employer Representative Greg Edwards	g. e-Mail
		h. Number of workers employed 1050
i. Type of Establishment (factory, mine, wholesaler, etc.) ready mix concrete producer	j. Identify principal product or service ready mix concrete	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, and more specifically on about (b) (6), (b) (7)(C) 2013, the Employer violated Section 8(a) (3) and (1) of the Act by discharging employee, (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities, including participation in an effort to organize (b) (6), (b) (7)(C) fellow employees.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters, Chauffeurs, Warehousemen, Industrial and Allied Workers of America, Local 166

4a. Address (Street and number, city, state, and ZIP code) 18597 Valley Blvd. Bloomington, CA 92316	4b. Tel. No. (909) 877- 8326
	4c. Cell No.
	4d. Fax No. (909) 877- 2812
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

by Laurence S. Zakson
(signature of representative or person making charge)

Laurence S. Zakson, Reich Adell & Cvitan

(Print/type name and title or office, if any)

Tel. No. 213-386-3860

Office, if any, Cell No.

Fax No. 213-386-5583

e-Mail
laurencez@rac-law.com

Address 3550 Wilshire Blvd. Suite 2000

05/17/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-106280	5/31/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer EUREST DINING SERVICES, A DIVISION OF COMPASS GROUP USA, INC.		b. Tel. No. (415)328-3769
d. Address (street, city, state ZIP code) 100 HAMILTON AVE, STE 400, PALO ALTO, CA 94301-1651	e. Employer Representative JOHN CALONICO, Labor Relations Manager	c. Cell No.
		f. Fax No. (415)236-6093
		g. e-Mail John.Calonico@compass-usa.com
		h. Dispute Location (City and State) Chatsworth, California 91311
i. Type of Establishment (factory, nursing home, hotel) Industrial Facility Cafeteria Services	j. Principal Product or Service Cafeteria Services	k. Number of workers at dispute location 6

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1)(3)&(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the past six months, the above-named Employer violated 8(a)(1), (3) and (5) of the Act by:

- 1) failing and/or refusing to meet and/or to communicate with authorized representatives of the undersigned Union pertaining to various issues concerning the representation of employees, including:
 - a. the termination of the employment of (b) (6), (b) (7)(C) and
 - b. the performance of bargaining unit work by persons outside of the bargaining unit.
- 2) through egregious nature of conduct concerning item 1 above, abrogation of grievance procedure and bargaining relationship, and/or
- 3) termination of the employment of (b) (6), (b) (7)(C) due to (b) (6), (b) (7)(C) exercising CBA rights, protected concerted activities and/or because (b) (6) had consulted with the Union.

The Employer's engaging in the above-described conduct unlawfully restrains, coerces and discourages employees in their ability to engage in Union activities and/or protected concerted activities within the meaning of Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

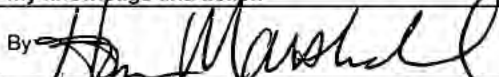
UAW LOCAL 887	
4a. Address (street and number, city, state, and ZIP code) 731 N HOLLYWOOD WAY, BURBANK, CA 91505-3183	4b. Tel. No. (818)848-6466
	4c. Cell No. (661)435-3607
	4d. Fax No. (818)848-9732
	4e. e-Mail hmarshalluaw@sbcglobal.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 	HOMER MARSHALL, Local President	Tel. No. (818)848-6466
(signature of representative or person making charge)	Print Name and Title	Office, if any, Cell No. (661)435-3607
Address 731 N HOLLYWOOD WAY, BURBANK, CA 91505-3183	Date: 5/31/13	Fax No. (818)848-9732
		e-Mail hmarshalluaw@sbcglobal.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
JG/MM
PRIVACY ACT STATEMENT

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1-827487709

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
31-CA-106475Date Filed
6-3-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Providence Little Company of Mary Medical Center - Torrance

b. Tel. No. 310-540-7676

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
700+

d. Address (Street, city, state, and ZIP code)

4101 Torrance Blvd.
Torrance, CA 90503

e. Employer Representative

Liz Dunne, COO

i. Type of Establishment (factory, mine, wholesaler, etc.)

Acute Care Hospitals

j. Identify principal product or service

Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months and continuing to date, the above-named Employer by its officers, agents, and other representatives, has, inter alia, interfered with, restrained and coerced employees in the exercise of their Section 7 rights by denying off-duty employees access to Employer property; and has interfered with, restrained and coerced employees in the exercise of their Section 7 rights by disparately prohibiting representatives of Charging Party Union access to non-work areas of Employer property.

By this and other conduct, the above named Employer, by its officers, agents, and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

California Nurses Association/National Nurses United (CNA/NNU)

4a. Address (Street and number, city, state, and ZIP code)

2000 Franklin Street
Oakland, CA 94612

4b. Tel. No. 510-273-2200

4c. Cell No.

4d. Fax No. 510-663-4822

4e. e-Mail

mberul@calnurses.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Micah Berul, Legal Counsel

(Printtype name and title or office, if any)

Tel. No. 510-273-2292

Office, if any, Cell No.

Fax No. 510-663-4822

e-Mail

mberul@calnurses.org

Address 2000 Franklin Street, Oakland, CA 94612

06/03/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-106643	6-6-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer YRC FREIGHT		b. Tel. No. (909)891-1700
d. Address (street, city, state ZIP code) 1500 W RIALTO AVE, SAN BERNARDINO, CA 92410-1615	e. Employer Representative JIM REDDINGTON	c. Cell No.
		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service Transportation	h. Dispute Location (City and State) SAN BERNARDINO, CA
		k. Number of workers at dispute location 460

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the above-named Employer has violated the National Labor Relations Act, by engaging in the following conduct:

1. The Employer is refusing and failing to pay me and 4 other employees back pay after they unlawfully terminated us and reinstated us.
2. About (b) (6), (b) (7)(C) 2013, the Employer, through (b) (6), (b) (7)(C) unlawfully issued me a suspension for alleged insubordination.
3. About (b) (6), (b) (7)(C) 2013, the Employer, through (b) (6), (b) (7)(C) unlawfully threatened me with job loss and accused me of engaging in a work slow-down.
4. About (b) (6), (b) (7)(C) 2013, me and two Union stewards were called into (b) (6), (b) (7)(C) office and were questioned by the Employer. This questioning constitutes harassment.

The Employer has engaged in the conduct described in paragraphs 1 through 4 above in retaliation for my Union activities, including (b) (6), (b) (7)(C) and filing a cease and desist grievance against (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) 2013.

By the above acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL UNION NO. 63

4a. Address (street and number, city, state, and ZIP code) 379 W. Valley Blvd Rialto, CA 92376	4b. Tel. No. (909)877-4760
	4c. Cell No.
	4d. Fax No. (909)877-3720
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office if any Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Name and Title	Fax No.
	Date: 6-5-2013	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) YP/MM

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)